



**WPV Code of Conduct
– Certificate –**

for

**Paul & Co. GmbH & Co. KG
Sudetenstraße 10
97772 Wildflecken**

1. The WPV Code of Conduct is a voluntary agreement that the member firms of the German Branch Associations Paper Converting (Wirtschaftsverband Papierverarbeitung – WPV) which are participating in the WPV Code of Conduct, will guarantee the compliance with global demands for ethical and moral acting, as well as the compliance with competition and anti trust laws. This also includes the promotion of fair and sustainable standards for the relations with suppliers, customers and own employees.
2. The company has accepted the WPV Code of Conduct entirely in the version 15th October 2013 and committed itself to inform it's employees about the content of this Code of Conduct so that they can coordinate their behaviour with this Code.
3. According to the self-declaration for certification dated 23rd June 2023 the company has informed it's employees on 23rd June 2023 about the content of the WPV Code of Conduct. Follow up certifications will take place in a two-years rhythm.
4. The company has further declared to inform also it's customers and suppliers about the WPV Code of Conduct.
5. This certificate confirms that the company has joined the WPV Code of Conduct and has the right to use the WPV Code of Conduct logo for advertising purposes.

Wirtschaftsverband Papierverarbeitung (WPV) e.V.


Dipl.-Volkswirt Thomas Pfeiffer
Director

Darmstadt, 29th June 2023